

Superintendent Pay Transparency Notice—Proposed Contract (Name of current or new superintendent)

Notice is hereby given that Walthill Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 14, 2016 at 12:00pm at the School Board Room in Walthill, Nebraska.

After the 2015/16 school year, how many years remain on the contract:

(Column F must be completed if additional years remain on contract.)

Enter Years Remaining on Contract Here

The estimated costs to the district for the 2016/17 year and future years are listed below:

	2016/17 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 120,217.00	\$ 120,217.00	\$ 240,434.00
Compensation for activities outside of the regular salary:			
● Extended contracts / Activities outside of regular salary			\$ -
● Bonus/Incentive/Performance Pay			\$ -
● Stipends			\$ -
● All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
● Insurances (Health, Dental, Life, Long Term Disability)	\$ 15,630.00	15630	\$ 31,260.00
● Cafeteria Plan Stipend			\$ -
● Cash in lieu of insurance			\$ -
● Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
● District's share of retirement, FICA and Medicare	\$ 20,967.00	\$ 20,967.00	\$ 41,934.00
● IRS value of housing allowance			\$ -
● IRS value of vehicle allowance			\$ -
● Additional leave days			\$ -
● Annuities			\$ -
● Service credit purchase			\$ -
● Association / Membership dues			\$ -
● Cell Phone/Internet reimbursement			\$ -
● Relocation reimbursement			\$ -
● Travel allowance/reimbursement			\$ -
● Mileage Allowance			\$ -
● Educational tuition assistance			\$ -
● All other benefit costs not mentioned above			\$ -
Totals:	\$ 156,814.00	\$ 156,814.00	\$ 313,628.00